



PSA Halifax Operating Policy

PSA Halifax is committed to best performance and continuous improvement. This is achieved by focusing on customer needs and expectations, enforcing high quality standards, and conducting our business in a safe, healthy, environmentally responsible, and legally compliant manner.

PSA Halifax will:

- Provide management, workers and subcontractors training appropriate to their position and relevant to their duties.
- Develop, implement, and enforce programs to support safety, operations and security.
- Identify hazards and mitigate risks to as low as reasonably practical (ALARP). Prevention and elimination is a continuous mindset which is essential to achieving zero incidents (injury, pollution, damage or security).
- Implement processes to minimize the impacts our operations have on the environment.
- Comply with all legal, client and other requirements.
- Report, investigate and analyze incidents and non-compliances to prevent re-occurrence. All personnel have an obligation to report hazardous conditions, incidents, or security threats to their supervisor.
- Ensure physical and IT security is maintained to protect operations, information, assets, client property, and the public.
- Engage our customers, suppliers, contractors and shareholders in our processes and activities.
- Promote stewardship and awareness by reaching out to the communities within the scope of our operations.
- Include sustainability initiatives including environmental, stakeholder engagement and corporate governance in our strategic plans.
- Develop objectives and targets, conduct regular management reviews, and perform annual internal audits to monitor, measure and improve performance.

All employees and workers are required to support this policy and to work with Management and the Workplace Health and Safety Committee in a spirit of consultation and cooperation.

Kim Holtermand

Chief Executive Officer
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